

Equality Impact Assessment

Name of project/proposal T19 Law and Governance Operational Improvements
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Department Corporate Services
Date of Assessment 21 Aug 2017

Description of Service / Policy

Re-procurement of the Healthwatch Contract. This contract enables the contractor to act as the consumer champion for health and care in Hampshire. The proposed savings will be found by the contractor.

Better use of Technology. The legal team will move to electronic bundles for safeguarding court work and Democratic and Member's Services will move the County Council towards and electronic model for decision making.

Supplies and Services. Legal resources will be re-procured to deliver savings. .

Operating Model. The operating model for Law and Governance will be reviewed and any vacant posts/posts will be removed from the structure

Geographical impact* All Hampshire

Description of proposed change

The savings to be found in supplies and services and operating model are internal and will have no impact on persons with protected characteristics. The re-procurement of the healthwatch contract may have a low impact on health related protected characteristics but will still require the contractor to provide an effective and compliant service. Better use of technology should have no impact as appropriate devices and training will be provided to all concerned to manage the changes.

Engagement and consultation

Has engagement or consultation been carried out? Yes

No specific consultation has been carried out on this proposal, however, the County Council carried out a major public consultation exercise over the Summer 2017 on a range of options for finding further budget savings including increasing council tax, using reserves and making changes to the way in which services are delivered, which may mean reducing or withdrawing certain services. The outcome of this consultation will be presented to Cabinet in September 2017.

When decisions are made to pursue the options, further specific consultation will be carried out with stakeholders on the detailed options where required.

Impacts of the proposed change

This impact assessment covers Service users

Statutory considerations

Age Impact
Low

Disability Impact	Low
Sexual Orientation	Neutral
Race	Neutral
Religion and Belief	Neutral
Gender Reassignment	Neutral
Gender	Neutral
Marriage and civil partnership	Neutral
Pregnancy and Maternity Impact	Low

Other policy considerations

Poverty	Neutral
Rurality	Neutral

Additional Information